

	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
Average All Statements (1-55)					
Your Overall (4975) 4.3	5	0.8%	33.	.9%	11.8% 2.2%1.4%
Administrator (1637) 4.47		57.1%		33.7%	8.2% 1%0%

Administrator (1637) 4.47	57.1%	33.7%	8.	<mark>2%</mark> 1%0%
Exempt Prof'l Staff (463) 4.31	52.2%	31%	11.4%	<mark>2.8%</mark> 2.6%
Non-exempt Staff (475) 4.19	47.5%	38.5%	11.7%	1.9% <mark>0.5%</mark>

## 1. My job makes good use of my skills and abilities.

Your Overall (4975) 4.58	67%	25.7%	<mark>6.4%</mark> 0.5%0.5%
Administrator (1637) 4.59	62.1%	34.5%	<mark>3.4%</mark> 0%0%
Exempt Prof'l Staff (463) 4.51	75.5%	16%	7.4% 0% 1.1%
Non-exempt Staff (475) 4.36	59.4%	33.3%	<mark>5.8%</mark> 1.4%0%

## 2. I am given the responsibility and freedom to do my job.

Your Overall (4975) 4.58	67%	24.8%	<mark>7.3%</mark> 0.9%0%
Administrator (1637) 4.59	65.5%	27.6%	<mark>6.9%</mark> 0%0%
Exempt Prof'l Staff (463) 4.49	74.5%	18.1%	<mark>5.3%</mark> 2.1%0%
Non-exempt Staff (475) 4.36	58%	33.3%	8.7% 0%0%

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